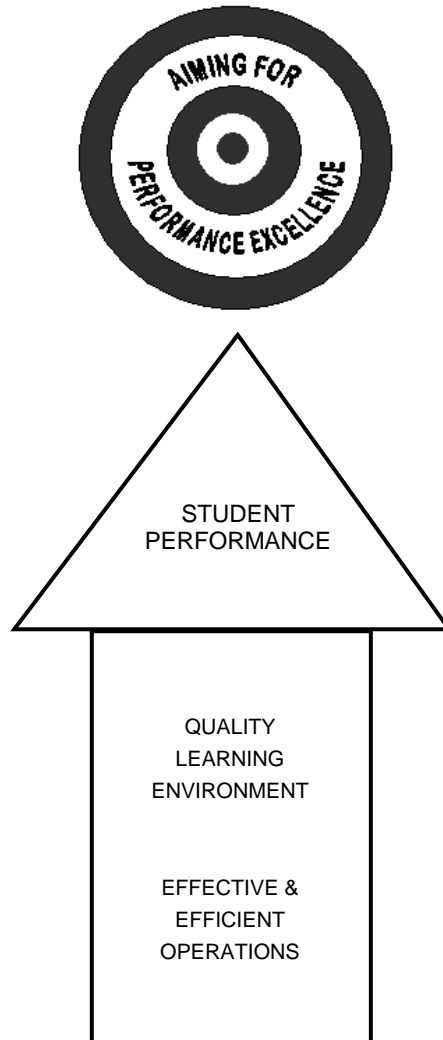


BUCKEYE LOCAL BOARD OF EDUCATION

October 22, 2008

7:00 p.m.

Wallace H. Braden Jr. High School



WE EDUCATE FOR SUCCESS.

Buckeye Local Board of Education

Jacqueline Hillyer, President

Norah Anderson, Vice President

Mark Estock

Sharon Schoneman

Mary Wisnyai

**Nancy L. Williams
Superintendent**

**Sherry L. Wentworth
Treasurer**

VISION / MISSION STATEMENT

The Buckeye Local School District unifies individuals, communities and resources to create a **WORLD CLASS LEARNING COMMUNITY** that gives **ALL** students the opportunity to be successful in **THEIR** future.



GOALS

The Buckeye Local Board of Education has established the following goals.

1. The board of education will achieve excellence in learner-focused governance.
2. The board of education will conduct efficient and effective meetings.
3. The board of education will increase community and staff trust and satisfaction.

This meeting is a meeting of the board of education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

BUCKEYE LOCAL BOARD OF EDUCATION
REGULAR MEETING
October 22, 2008

- I. Call to Order
- II. Roll Call of Members
- III. Meditation
- IV. Pledge of Allegiance to the Flag
- V. Approval of Minutes
- VI. Communications

Kingsville Public Library – Partnership Update from Kathy Pape

- VII. Public Participation Related to Agenda Items

Please complete a public participation form and submit it to the board president prior to the start of the meeting. Please limit your comments to three minutes or less.

- VIII. Treasurer’s Report

- A. Information

- 1. Five Year Forecast

- B. Reports and Recommendations

It is the recommendation of the Treasurer that the Board approve the following items.

- 1. Bills Paid in September

Approve the list of bills paid in September, as sent to the Board on October 15, 2008.

- 2. Financial Reports

Approve the financial reports, as sent to the Board on October 15, 2008.

- 3. Five Year Forecast

The Five Year Forecast, as sent to the Board on October 15, 2008

October 22, 2008

IX. Superintendent's Report

A. Information

1. BWC Rebate Check

During FY 2008, the school district paid \$127,686.44 in premiums to the Bureau of Workers Compensation. Because the district participates in the Ashtabula Safety Council, we received a 2% rebate check of \$2,759.91 at the October Safety Council Meeting.

2. Bus Routes

Mr. Kreisher will describe the efficiency measures implemented this school year that will result in approximately a \$24,500 savings to the district.

3. Pilot Assessment Program

Mrs. Casagrande will provide the board with an overview of a grant that is being written by the Ashtabula County Educational Service Center to participate in a pilot assessment program through the Ohio Department of Education.

B. Reports and Recommendations

It is the recommendation of the Superintendent that the Board approve the following items.

1. Special Services Contract

Approve a contract with the Adult Basic and Literacy Education Program at the Ashtabula County Joint Vocational School to provide special services for Buckeye students that have limited English proficiency at a cost of \$5,600 for the 2008-09 school year.

2. Accept Gifts

Accept the following gifts to the board of education.

Kingsville Public Library **\$32**

Flash cards for Kingsville Elementary School –
"Show What You Know OAT -3rd and 4th Grade Math"

Ed Thomas **\$400**

Alto Saxophone – for use in the Braden and
Edgewood band

October 22, 2008

IX. Superintendent's Report

B. Reports and Recommendations

3. Performance Assessment Pilot Project Resolution

Approve the resolution in Exhibit **A** to participate in the Performance Assessment Pilot Project submitted by the Ashtabula County Schools consortia.

C. Personnel

It is the recommendation of the Superintendent that the Board approve the following items.

1. Termination

Approve the resolution in Exhibit **B** to terminate the employment contract of Tina Gaggiano, effective October 23, 2008.

2. Change in Placement

Approve the change in placement on the certified salary schedule, effective August 21, 2008, for the staff members listed in Exhibit **C**.

3. Family Medical Leave

Nicole DuFour, language arts teacher at Edgewood Senior High School, from December 8, 2008 through no longer than March 13, 2009

4. Resignation

Dorothy Toth, receptionist in Central Office, effective October 1, 2008

5. Change in Assignment

Sue Read from cafeteria cook at Kingsville Elementary School (5.0 hrs.) to cafeteria manager at Wallace H. Braden Junior High School (7.5 hrs.), effective October 1, 2008

Step 6 of 6, \$14.30/hr.

Rebecca Gaines from cafeteria service personnel at Wallace H. Braden Junior High School (3.75 hrs.) to cafeteria cook at North Kingsville Elementary School (3.75 hrs.), effective October 6, 2008

Step 6 of 6, \$13.55/hr.

6. Appointments – Certified Staff

Tutors / \$21.28/hr.

Home Instruction

Maria Oblak

October 22, 2008

IX. Superintendent's Report

C. Personnel

7. Appointments - Extracurricular and Special Fee Assignments

Athletic Workers

George Dragon
Greg Mendrala
Myron Niemi

| <u>Name</u> | <u>Position</u> | <u>Yrs. Exp.</u> | <u>Start Date</u> | <u>Salary</u> |
|---------------|----------------------------------|------------------|-------------------|------------------|
| Al Goodwin | Asst. Boys Basketball (JV) | 7+ | 11/10/08 | \$3,648.60 |
| Steve Kray | Asst. Boys Basketball (7) | 7 | 11/10/08 | \$3,648.60 |
| Al Runyan | Asst. Boys Basketball (8) | 7+ | 11/10/08 | \$3,648.60 |
| Gabriel Juist | Asst. Wrestling (7/8) | 3 | 11/14/08 | \$3,040.50 |
| Debra Paxson | Technical Director – Spring Play | 5 | 12/1/08 | <u>\$ 668.91</u> |
| | | | Total | \$14,655.21 |

SUPPLEMENTAL RESOLUTION TO APPOINT CERTIFIED / LICENSED NON-EMPLOYEE(S) TO SUPPLEMENTAL POSITION(S)

WHEREAS, the Buckeye Local Board of Education strives to appoint qualified certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the board has offered the following supplemental position(s) to certified/licensed employee(s) of the district; and

WHEREAS, no such employee(s) qualified to fill the position(s) has accepted it; and

WHEREAS, the position(s) was then advertised to certified/licensed individual(s) who are not employed by the board; and

WHEREAS, the board has deemed the following certified/licensed non-employee(s) as qualified to fill the supplemental position(s);

THEREFORE, BE IT RESOLVED, that the Buckeye Local Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contract(s), for the 2008-09 contract year only, to the following person(s):

| <u>Name</u> | <u>Position</u> | <u>Yrs. Exp.</u> | <u>Start Date</u> | <u>Salary</u> |
|-------------|-----------------------------|------------------|-------------------|---------------|
| Jon Hall | Asst. Girls Basketball (JV) | 7+ | 11/3/08 | \$3,648.60 |

October 22, 2008

IX. Superintendent's Report

C. Personnel

7. Appointments - Extracurricular and Special Fee Assignments (continued)

**SUPPLEMENTAL RESOLUTION TO APPOINT NON-CERTIFIED /
NON-LICENSED INDIVIDUALS TO SUPPLEMENTAL TEACHING POSITION(S)**

WHEREAS, the Buckeye Local Board of Education strives to appoint qualified certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the board has offered the following supplemental position(s) to certified/licensed employee(s) of the district; and

WHEREAS, no such employee(s) qualified to fill the position(s) has accepted it; and

WHEREAS, the position(s) was then advertised to certified/licensed individual(s) who are not employed by the board; and

WHEREAS, no such person(s) qualified to fill the position(s) has accepted it; and

WHEREAS, the board has deemed the following non-licensed/non-certified individuals identified below as qualified to fill the supplemental position(s);

THEREFORE, BE IT RESOLVED, that the Buckeye Local Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contract(s), for the 2008-09 contract year only, to the following person(s):

| <u>Name</u> | <u>Position</u> | <u>Yrs. Exp.</u> | <u>Start Date</u> | <u>Salary</u> |
|---------------|----------------------------|------------------|-------------------|-------------------|
| * Steve Cunha | Asst. Girls Basketball (9) | 0 | 11/3/08 | \$3,040.50 |
| Roby Potts | Asst. Girls Basketball (8) | 7+ | 11/3/08 | \$3,648.60 |
| Jeff Cicon | Asst. Girls Basketball (7) | 3 | 11/3/08 | \$3,040.50 |
| * David McCoy | Asst. Boys Basketball (9) | 7+ | 11/10/08 | \$3,648.60 |
| Wes Cleveland | Asst. Wrestling (JV) | 7+ | 11/14/08 | <u>\$3,648.60</u> |
| | | | Total | \$17,026.80 |

* Pending the participation of an adequate number of students for this sport

October 22, 2008

IX. Superintendent's Report

C. Personnel

8. Appointments – Operational Staff

Cafeteria Service Personnel – Edgewood Senior High School

Linda Watts, effective 10/13/2008
Step 1 of 6, \$13.20/hr.

Bus Driver

Bradley Vincenzo, effective October 13, 2008
Step 1 of 6, \$15.53/hr.

Substitute Operational Personnel – 2008-09

Substitute Secretary

Michelle Thomas

Substitute SMEA/Library Aide/Crossing Guard

Laura Stewart
Michelle Thomas

Substitute Cafeteria

Monika Faz
Judy Fuchs
Laura Stewart
Michelle Thomas

Substitute Custodian

Judy Fuchs

Substitute Central Call-In

JoAnn Cerveney

Substitute Student Worker

Marcus Ellis
Stephanie Lute
Courtney Todd

All personnel appointments are contingent upon possessing or obtaining the appropriate certification/licensure, validation, and/or permit as required by law and board policy, as well as satisfactory physical examination, criminal background check and/or current CPR training where applicable.

October 22, 2008

X. Board's Report

A. Safety Committee Report

B. Special Board Meeting

Schedule an executive session for October 28, 2008 at 6:00 p.m. in the board room at Wallace H. Braden Junior High School to consider the employment/evaluation of a public official.

XI. Visitor Participation Relative to New Items

Please complete a public participation form and submit it to the board president prior to the start of the meeting. Please limit your comments to three minutes or less.

XII. Board Evaluation of Meeting Processes

| <p style="text-align: center;">+</p> <p>What did the board do this evening to add value to the meeting?</p> | <p style="text-align: center;">△</p> <p>What could the board do differently at the next meeting to make it more effective?</p> |
|---|--|
| | |

XIII. Executive Session

For the purpose of reviewing negotiations

XIV. Work Session

XV. Adjournment

BUCKEYE LOCAL BOARD OF EDUCATION

October 22, 2008

A RESOLUTION
OF SUPPORT FOR THE ASHTABULA COUNTY SCHOOLS CONSORTIA FOR OHIO'S
PERFORMANCE ASSESSMENT PILOT PROJECT

WHEREAS, the Ashtabula County Schools consortia submitted the Performance Assessment Pilot Project grant application on October 22, 2008; and

WHEREAS, all the school districts of Ashtabula County including, Ashtabula Area City Schools, Buckeye Local Schools, Conneaut Area City Schools, Geneva Area City Schools, Grand Valley Local Schools, Jefferson Area Local Schools and the Pymatuning Valley Local Schools; and

WHEREAS, all the Boards of Education in the Ashtabula County consortia are willing to abide by the established rules and guidelines of the Performance Assessment Pilot Project; and

WHEREAS, the Ashtabula County Educational Service Center will act as the lead agency for the purpose of coordination of the Performance Assessment Pilot Project.

NOW, THEREFORE, BE IT RESOLVED, that each school district Board of Education of the consortia; Ashtabula Area City Schools, Buckeye Local Schools, Conneaut Area City Schools, Geneva Area City Schools, Grand Valley Local Schools, Jefferson Area Local Schools and the Pymatuning Valley Local Schools, pledge to support and abide by the rules and guidelines established in the application process.

Jacqueline Hillyer, President
Board of Education
Buckeye Local Schools

Sherry L. Wentworth
Treasurer
Buckeye Local Schools

Date of Adoption of Board Resolution

_____, 2008

BUCKEYE LOCAL BOARD OF EDUCATION

The Board of Education of the Buckeye Local School District, Ashtabula County, Ohio, met in regular session on Wednesday, October 22, 2008, with the following members present:

Norah Anderson
Mark Estock
Jacqueline Hillyer
Sharon Schoneman
Mary Wisnyai

_____ moved and _____ seconded the adoption of the following Resolution:

**A RESOLUTION TO TERMINATE THE EMPLOYMENT CONTRACT OF TINA GAGGIANO,
EFFECTIVE 12:01 A.M., OCTOBER 23, 2008**

WHEREAS, Tina Gaggiano (Ms. Gaggiano) is currently employed by the Board pursuant to Ohio Revised Code (ORC) § 3319.081; and

WHEREAS, Ms. Gaggiano has been employed in the capacity of a Bus Driver; and

WHEREAS, Ms. Gaggiano has engaged in misconduct that, but for the intervention of the administration, jeopardized the safety of students, a colleague and potentially members of the public. Specifically, after Ms. Gaggiano was advised she would be reassigned to a different route, she encouraged her students (both elementary and high school students) to misbehave when the new bus driver was reassigned to the route. This included encouraging students to stand up and walk around the bus, encouraging students to put their arms and heads outside of the bus windows, and running alongside the bus; and

WHEREAS, Ms. Gaggiano had an opportunity to meet with the Superintendent and her union representatives on October 13, 2008, to discuss these concerns at which time Ms. Gaggiano acknowledged her actions, admitting she exercised “poor judgment,” and that any injuries that may have resulted had the students followed through would have been her fault; and

WHEREAS, the Superintendent’s summary of that meeting is attached hereto as Attachment A; and

WHEREAS, Ms. Gaggiano’s conduct was not only an exercise of extremely poor judgment with the potential for grave consequences but also a violation of the Ohio Administrative Code governing pupil safety on school buses.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby terminates the employment contract of Ms. Gaggiano, who is currently employed as a Bus Driver. The Treasurer will furnish Ms. Gaggiano with written notice of Board action confirming the Board’s termination of her employment contract due to Ms. Gaggiano’s misconduct.

BE IT FURTHER RESOLVED that Ms. Gaggiano's termination will take effect at 12:01 a.m. on October 23, 2008.

BE IT FURTHER RESOLVED that the Treasurer will attach this Resolution, including Attachment A, to the written notice that will be provided to Ms. Gaggiano, via certified mail, and that this Resolution constitutes the full specification of grounds for Ms. Gaggiano's termination. A copy of the notice and Resolution with Attachment A will also be placed in Ms. Gaggiano's personnel file.

BE IT FURTHER RESOLVED that the termination is consistent with ORC § 3319.08 and the collective bargaining agreement with the UAW, in that Ms. Gaggiano's misconduct placing students and others at risk constitutes misfeasance, malfeasance and just cause for termination.

BE IT FURTHER RESOLVED that all formal actions of this Board concerning or relating to the adoption of this resolution were adopted in an open meeting of this Board in compliance with the law.

Upon roll call on the adoption of the Resolution, the vote was as follows:

| | <u>YEA</u> | <u>NAY</u> |
|--------------------|------------|------------|
| Norah Anderson | _____ | _____ |
| Mark Estock | _____ | _____ |
| Jacqueline Hillyer | _____ | _____ |
| Sharon Schoneman | _____ | _____ |
| Mary Wisnyai | _____ | _____ |

The foregoing is a true and correct excerpt from the minutes of the meeting of the 22nd day of October, 2008, of the Board of Education of the Buckeye Local School District Board of Education, Ashtabula County, Ohio, showing the adoption of the Resolution set forth above.

Jacqueline Hillyer, President
Board of Education
Buckeye Local Schools

Sherry L. Wentworth
Treasurer
Buckeye Local Schools

Date of Adoption of Board Resolution

October 22, 2008

CHANGE IN SALARY – CERTIFIED PERSONNEL

| NAME | EXPERIENCE | FROM | | TO | |
|------------------|-------------------|-------------|--------------|-----------|--------------|
| Lonnie Hill | 10 yrs. | B + 20 | \$48,040.00 | M | \$51,080.00 |
| Angela Korabek | 3 yrs. | B | \$34,966.00 | B + 10 | \$36,790.00 |
| Judy Mudd | 19 yrs. | B/150 | \$20,875.40 | B + 20 | \$22,607.00 |
| Lisa Palinkas | 3 yrs. | M | \$40,439.00 | M + 10 | \$41,655.00 |
| Debra Paxson | 24 yrs. | M + 20 | \$61,874.00 | M + 30 | \$63,090.00 |
| Joseph Prugar | 14 yrs. | M + 10 | \$58,378.00 | M + 20 | \$59,594.00 |
| Michelle Sassler | 2 yrs. | B + 10 | \$35,270.00 | B + 20 | \$35,878.00 |
| Total | | | \$299,842.40 | | \$310,694.00 |