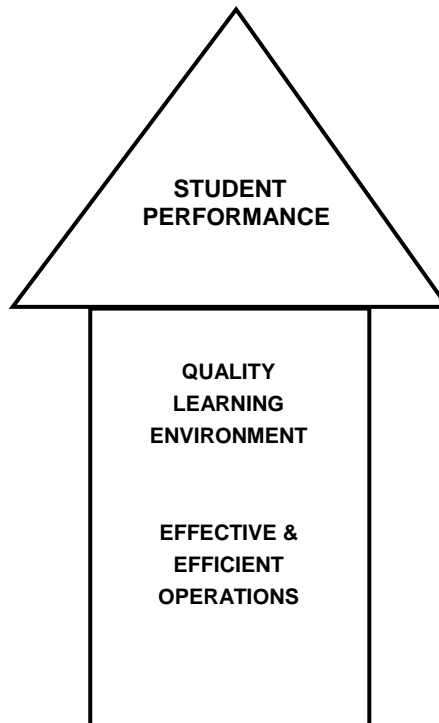


BUCKEYE LOCAL BOARD OF EDUCATION

August 19, 2014

7:00 p.m.

Wallace H. Braden Middle School



WE EDUCATE FOR SUCCESS.

Buckeye Local Board of Education

Gregory Kocjancic, President

David Tredente, Vice President

Jon Hall

Renee Howell

Mary Wisnyai

**Dr. Thomas Diringer
Superintendent**

**Mrs. Michele Tullai
Treasurer**

VISION STATEMENT

The Buckeye Local School District unifies individuals, communities and resources to create a **WORLD CLASS LEARNING COMMUNITY** that gives **ALL** students the opportunity to be successful in **THEIR** future.



GOALS

The Buckeye Local Board of Education has established the following goals.

1. The board of education will achieve excellence in learner-focused governance.
2. The board of education will conduct efficient and effective meetings.
3. The board of education will increase community and staff trust and satisfaction.

This meeting is a meeting of the board of education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. Please complete a public participation form and submit it to the board president prior to the start of the meeting.

Board Policy # 0165.1, Item B

BUCKEYE LOCAL BOARD OF EDUCATION
REGULAR MEETING
August 19, 2014

- I. Call to Order
- II. Roll Call of Members
- III. Meditation
- IV. Pledge of Allegiance to the Flag
- V. Approval of Minutes
- VI. Communications

Kingsville Public Library Mariana Branch, Executive Director

- VII. Public Participation Related to Agenda Items

Please complete a public participation form and submit it to the board president prior to the start of the meeting. Please limit your comments to three minutes or less.

- VIII. Treasurer's Report

- A. Information

- 1. Second Half Real Estate Tax Settlement

The second half real estate tax settlement was received on July 31, 2014. The total collection was \$2,704,821.59, less \$62,992.37 in deductions, which results in a net distribution of \$2,641,829.22.

- B. Reports and Recommendations

It is the recommendation of the Treasurer that the Board approve the items.

- 1. Bills Paid in July

Approve the list of bills paid in July, as sent to the Board on August 13, 2014.

- 2. Financial Reports

Approve the financial reports, as sent to the Board on August 13, 2014.

- 3. Section 403b Plan

Approve the resolution in Exhibit **A** adopting a Section 403b Plan and appoint the treasurer to administer the Plan, effective August 1, 2014.

August 19, 2014

IX. Superintendent's Report

A. Information

1. Naming of Facilities
2. Open Enrollment / Tuition
3. Curriculum / Instruction / Assessment Position
4. Retire / Rehire Philosophy
5. Memorandum of Understanding – Ohio Teacher Evaluation System

B. Reports and Recommendations

It is the recommendation of the Superintendent that the Board approve the following items.

1. Resolution of Commendation – Alumni Hall of Fame Inductees

The Resolution of Commendation found in Exhibit **B** recognizing the following inductees

Gary R. Shadduck (posthumously), Class of 1958
Michael Paul Chapin, Class of 1969
Dr. Lois J. Stoops Teston, Class of 1977
Kate Druschel Griffin, Class of 1995

for induction into the Edgewood Hall of Fame on September 4, 2014.

2. Student Activity Budgets

Approve the Statement of Purpose and Budget for the various student activities for the 2014-15 school year, as sent to the board.

3. Reimbursement Rate for Transportation

Approve the following reimbursement rates for transporting students to extracurricular activities during the 2014-15 school year.

<u>Buses</u>	<u>Vans</u>
\$ 2.36 / mile	\$ 1.53 / mile

August 19, 2014

IX. Superintendent's Report

B. Reports and Recommendations

4. Ohio Schools Council

Approve the resolution in Exhibit **C** to participate in the cooperative purchasing program of the Ohio Schools Council.

5. Gas Contract

Approve a two-year contract from 1/1/15 through 12/31/16 with Interstate Gas Supply Inc. to provide natural gas at a fixed rate of \$3.85 per mcf.

6. Accept Gifts

Accept the following gifts to the board of education.

Buckeye Athletic Boosters

\$4,371.00

Donation from 2014 Golf Outing to be used for Edgewood Athletics

Ashtabula County Women's Athlete Association

\$ 801.32

One-time scholarship donation for 2014-15

7. Public Records Training

Name Michele Tullai, Treasurer, as the designee for Greg Kocjancic, Jon Hall and Renee Howell to receive three hours of mandatory training on the Public Records Act in accordance with Ohio Revised Code Section 109-43 and Section 149.43 E.

C. Personnel

It is the recommendation of the Superintendent that the Board approve the following items.

1. Resignation

Intervention Specialist – Braden Middle School

Jared Sziber, effective 8/7/2014

(For Public Acknowledgement – Hired through ACESC)

Sarah Baumgardner – Special Services Supervisor

August 19, 2014

IX. Superintendent's Report

C. Personnel

2. Return from Reduction in Force

Laura Buckius, physical education / health teacher, effective August 22, 2014 - return from reduction in force as a result of retirement

3. Family Medical Leave

April Scafuro, Title I tutor at Kingsville Elementary School, effective August 22, 2014, for no more than 12 work weeks in a 12 month period

Rebecca Marinchak, Receptionist / EMIS Coordinator, effective August 11, 2014, for no more than 12 work weeks in a 12 month period

Daryl Bauer, head custodian at Braden Middle School, effective August 14, 2014, for no more than 12 work weeks in a 12 month period

4. Appointments – Certified Staff

Special Services Supervisor (For public acknowledgement – Hired through ACESC)

Teresa Parker

Art Teacher – Braden Middle School and Ridgeview Elementary School

Cassandra Burnett, effective August 22, 2014, one-year limited contract, M, 6 yrs. exp., \$47,992

Tutor / \$22.70 / hour

Title I

Jeanette Peaspanen Kingsville 4 hrs./day

Special Education

Annette Millard Ridgeview 4 hrs./day

Academic Tutor

Wayne Johnson Braden 4 hrs./day

5. Extracurricular and Special Fee Assignments

<u>Name</u>	<u>Position</u>	<u>School Year</u>	<u>Yrs. Exp.</u>	<u>Start Date</u>	<u>Salary</u>
Katie Rozzo	Head cheerleading coach	2014-15	2	8/4/2014	\$2,594.16
Constance Tate	Asst. cheerleading coach	2014-15	0	8/4/2014	\$1,297.08

August 19, 2014

IX. Superintendent's Report

C. Personnel

5. Extracurricular and Special Fee Assignments Cont.

**SUPPLEMENTAL RESOLUTION TO APPOINT NON-CERTIFIED /
NON-LICENSED INDIVIDUALS TO SUPPLEMENTAL TEACHING POSITION(S)**

WHEREAS, the Buckeye Local Board of Education strives to appoint qualified certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the board has offered the following supplemental position(s) to certified/licensed employee(s) of the district; and

WHEREAS, no such employee(s) qualified to fill the position(s) has accepted it; and

WHEREAS, the position(s) was then advertised to certified/licensed individual(s) who are not employed by the board; and

WHEREAS, no such person(s) qualified to fill the position(s) has accepted it; and

WHEREAS, the board has deemed the following non-licensed/non-certified individuals identified below as qualified to fill the supplemental position(s);

THEREFORE, BE IT RESOLVED, that the Buckeye Local Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contract(s), for the school year indicated below, to the following person(s):

<u>Name</u>	<u>Position</u>	<u>School Year</u>	<u>Yrs. Exp.</u>	<u>Start Date</u>	<u>Salary</u>
Sean Butler	Asst. boys soccer coach	2014-15	0	8/4/2014	\$1,297.08
Bob Laird	Head swimming coach	2014-15	0	8/4/2014	\$2,594.16

<u>Volunteer Coach</u>	<u>Start Date</u>
Joseph Jury – girls soccer	August 1, 2014

Athletic Workers

Nicole Kray
Kathryn Malasky
Meghan Stevenson
Kelly Varkett
Shelly Zezzo

August 19, 2014

IX. Superintendent's Report

C. Personnel

5. Extracurricular and Special Fee Assignments Cont.

Ticket Manager

Michelle Mitcham

6. Elementary Recreational Sport

(Based on enrollment and board discretion / to be paid out of the proceeds of the program)

Fall Soccer Coordinator / \$500

Rick Carlson

7. Appointments – Operational Staff

Student Monitor Educational Aide – Wallace H. Braden Middle School

Rebecca Pinkerton, effective August 25, 2014

Step 1 of 5, \$13.67

Student Monitor Educational Aide – Kingsville Elementary School

Tonya Sperduto, effective August 25, 2014

Step 1 of 5, \$13.67

(These appointments are being entered into contingent upon the individuals satisfactorily completing a probationary period. Consistent with Article V, Section E of the collective bargaining agreement with the UAW, Local 1834, if the individuals do not successfully complete the probationary period, the contract is deemed null and void).

Substitute SMEA/Library Aide/Crossing Guard/Bus Aide

Gretchen Hill

All personnel appointments are contingent upon possessing or obtaining the appropriate certification/licensure, validation, and/or permit as required by law and board policy, as well as satisfactory physical examination, criminal background check and/or current CPR training where applicable.

August 19, 2014

X. Board Report

XI. Visitor Participation Relative to New Items

Please complete a public participation form and submit it to the board president prior to the start of the meeting. Please limit your comments to three minutes or less.

XII. Adjournment

BUCKEYE LOCAL BOARD OF EDUCATION

August 19, 2014

A RESOLUTION
ADOPTING A SECTION 403(B) PLAN AND
APPOINTING THE TREASURER TO ADMINISTER THE PLAN

WHEREAS, Internal Revenue Code (“IRC”) Section 403(b) and applicable regulations thereunder provide that (i) contributions made by the Board on behalf of its employees (including contributions made pursuant to salary reduction agreements) to insurance companies and certain other entities which are to be held under certain annuity contracts or custodial account agreements described therein (“403(b) Contracts”) will not be currently treated as gross income for federal income tax purposes, and (ii) such contributions and earnings thereon will not be subject to federal income tax until distributed to the employee or other beneficiary of such contract; and

WHEREAS, Ohio Revised Code (“ORC”) Section 9.90 provides that the Board may make contributions on behalf of employees to annuity contracts and/or custodial accounts described in IRC Section 403(b) (including contributions made pursuant to a salary reduction agreement); and

WHEREAS, ORC Section 9.91 provides that, subject to certain restrictions that the Board may impose, employees may request that the Board make contributions on their behalf to a 403(b) Contract designated by such employees, under salary reduction agreements or other terms and conditions as determined by the Board; and

WHEREAS, ORC Section 9.91 provides that the Board may require a 403(b) Contract provider, or broker who offers 403(b) Contracts, to enter into a reasonable agreement protecting the Board from any liability attendant to procuring, or making contributions to, a 403(b) Contract for its employees; and

WHEREAS, the Board wishes to make contributions under one or more 403(b) Contracts on behalf of employees, who elect to have such contributions made thereto pursuant to salary reduction agreements, provided that the provider of the 403(b) Contract, or the broker for the 403(b) Contract, executes an agreement protecting the Board from liability attendant thereto; and

WHEREAS, Treasury Department Regulations under IRC Section 403(b) require that the Board, among other things, adopt a plan document that will reflect its policies and procedures in regard to contributions to 403(b) Contracts, and that otherwise provide that such policies and procedures will comply with the requirements of IRC Section 403(b), as interpreted by such regulations; and

WHEREAS, employees who are members of the bargaining unit represented by the Buckeye Education Association (the “BEA”) are, upon retirement, entitled to receive certain types of severance pay; and

WHEREAS, pursuant to applicable board policies, administrators and other non-bargaining employees are, upon retirement, entitled to receive certain types of severance pay; and

WHEREAS, pursuant to, and in accordance with, the provisions of IRC Section 403(b) and the regulations thereunder, and certain other provisions of the federal income tax law, and in accordance with the terms of the collective bargaining agreement between the BEA and the Board, the Board wishes to establish a Section 403(b) Plan that will permit employees to make elective deferrals under the Plan and will also provide for the mandatory deferral of some or all of the severance pay of certain retiring employees; and

WHEREAS, the Board has consulted with outside legal counsel in regard to the tax consequences of the 403(b) Plan; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Buckeye Local School District, County of Ashtabula, State of Ohio, that:

Section 1. The Board hereby adopts the Buckeye Local School District Section 403(b) Plan that is attached hereto as Exhibit A (the "403(b) Plan").

Section 2. The Treasurer of the School District is hereby authorized to formally execute, on behalf of the Board, the attached 403(b) Plan, and any and all other legal documents that may be required to establish and maintain the 403(b) Plan, including, without limitation, the agreements that are included as Exhibits to the 403(b) Plan, and any required filings with the Internal Revenue Service or other governmental agencies. Further, the Treasurer is hereby appointed to act on behalf of the Board as the Administrator of the 403(b) Plan. Accordingly, the Treasurer may adopt rules and regulations relating to plan administration as, in the Treasurer's sole judgment, shall be necessary or desirable for 403(b) Plan administration and compliance with applicable law.

Section 3. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 4. This Resolution shall be in full force and effect as of August 1, 2014.

Gregory Kocjancic, President
Board of Education
Buckeye Local Schools

Michele Tullai
Treasurer
Buckeye Local Schools

Date of Adoption of Board Resolution
_____, 2014

BUCKEYE LOCAL BOARD OF EDUCATION

August 19, 2014

A RESOLUTION
COMMENDING THE INDUCTEES INTO THE EDGEWOOD HALL OF FAME

WHEREAS, the Edgewood High School Alumni Association was formed on January 13, 1992;
and

WHEREAS, the Edgewood High School Alumni Association is organized exclusively to promote the association of past Edgewood High School graduates and students with each other, to recognize the achievements of past Edgewood graduates and students who have contributed positively toward the development of our society, to preserve the history of Edgewood High School, and to provide financial assistance to future graduates of Edgewood High School; and

WHEREAS, the Alumni Association has created The Edgewood Hall of Fame to honor those Edgewood High School graduates, who, through commitment and dedication, have achieved success in their careers and have made significant contributions in their fields, society, and their country; and

WHEREAS, the Edgewood Hall of Fame serves as a permanent testimony that the Edgewood High School experience prepares graduates to face life's challenges, to problem solve and select choices, and to make decisions that will positively influence or contribute to the well being of our society; and

WHEREAS, the Alumni Association has selected four distinguished alumni to be inducted into the Hall of Fame on September 4, 2014;

NOW, THEREFORE, BE IT RESOLVED, that the Buckeye Local Schools Board of Education does hereby recognize and commend **Gary R. Shadduck** (posthumously), Class of 1958; **Michael Paul Chapin**, Class of 1969; **Dr. Lois J. Stoops Teston**, Class of 1977; and **Kate Druschel Griffin**, Class of 1995, on their exemplary careers and their induction into the Edgewood High School Hall of Fame.

BUCKEYE BOARD OF EDUCATION

Gregory Kocjancic, President
Board of Education
Buckeye Local Schools

Michele Tullai
Treasurer
Buckeye Local Schools

BUCKEYE LOCAL BOARD OF EDUCATION

August 19, 2014

A RESOLUTION
TO PARTICIPATE IN THE OHIO SCHOOLS COUNCIL
COOPERATIVE PURCHASING PROGRAM

WHEREAS, the Buckeye Board of Education is desirous of participating in certain of the cooperative purchasing programs of the Ohio Schools Council, a council of governments organization under the law of the State of Ohio; and

WHEREAS, the Buckeye Board of Education has reviewed the Agreement and Bylaws of the Ohio Schools Council and agrees to abide by them;

NOW, THEREFORE, BE IT RESOLVED, that the Buckeye Board of Education authorizes its Superintendent to initial the Agreement and Bylaws of the Ohio Schools Council and for its Treasurer to pay the annual fee.

Gregory Kocjancic, President
Board of Education
Buckeye Local Schools

Michele Tullai
Treasurer
Buckeye Local Schools