

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into this _____ day of _____ 2020 by and between the Buckeye Local School District Board of Education (hereinafter "Board") and the Buckeye Teachers Association (hereinafter the "Association").

WHEREAS, the Collective Bargaining Agreement ("CBA") between the parties expires June 30, 2020; and

WHEREAS, the parties acknowledge that the COVID-19 epidemic has rendered bargaining for a successor agreement at this time impracticable, where all parties remain focused on supporting Buckeye Local School District students' academic and social-emotional progress during these uncertain times; and

WHEREAS, as a result, the parties have agreed to extend the terms of the current contract until June 30, 2021, with a one (1) percent increase to the base wage effective July 1, 2020. The parties acknowledge among the extended terms of the current contract are step increases effective July 1, 2020.

WHEREAS, the Parties further acknowledge that the February 13, 2019 Memorandum of Understanding regarding school nurses shall likewise be extended until June 30, 2021, with the Memorandum of Understanding expiring on that date. Therefore, where the school nurse MOU states "June 30, 2020," such date shall be "June 30, 2021," and where the school nurse MOU states "2019-2020 school year," such school shall be "2019-2020 and 2020-2021 school years."

WHEREAS, the parties further acknowledge that the COVID-19 epidemic may require the parties to meet and mutually discuss (in person with social distancing measures or virtually, as mutually agreed upon by the parties) matters resulting from the COVID-19 epidemic during the summer of 2020 in order to prepare for the 2020-2021 school year, which the parties commit to doing in the best interest of and in support of Buckeye Local staff, students, and the greater Buckeye community.

NOW, THEREFORE, it is hereby agreed that:

The CBA that expires on June 30, 2020 will remain in full force and effect beginning July 1, 2020 through June 30, 2021.

This MOU shall not have any precedential nature or effect beyond the parties' intention of extending the collective bargaining agreement for one year.

BUCKEYE TEACHERS ASSOCIATION

BUCKEYE LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

By: _____

Name: _____

Title: _____

Date: _____