

BUCKEYE LOCAL BOARD OF EDUCATION

Regular Board Meeting
Tuesday, March 17, 2020
6:30 p.m.
Wallace H. Braden Middle School

"BUCKEYE – WE EDUCATE FOR SUCCESS."

VISION STATEMENT

The Buckeye Local School District unifies individuals, communities and resources to create a **WORLD CLASS LEARNING COMMUNITY** that gives **ALL** students the opportunity to be successful in **THEIR** future.

GOALS

The Buckeye Local Board of Education has established the following goals:

1. The board of education will achieve excellence in learner-focused governance.
2. The board of education will conduct efficient and effective meetings.
3. The board of education will increase community and staff trust and satisfaction.

This meeting is a meeting of the board of education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. Please complete a public participation form and submit it to the board president prior to the start of the meeting.

Board Policy # 0165.1, Item B

Buckeye Local Board of Education

Shannon Pike – President
Tina Stasiewski – Vice President
Gregory Kocjancic
David Tredente
Mary Wisnyai

Mr. Patrick Colucci
Superintendent

Mrs. Jamie Davis
Treasurer

BUCKEYE LOCAL BOARD OF EDUCATION

REGULAR BOARD MEETING

Tuesday, March 17, 2020

1. Opening Items

A. Call to Order

B. Roll Call of Members

____Kocjancic ____ Stasiewski ____Tredente ____Wisnyai ____Pike

C. Meditation

D. Pledge of Allegiance

E. Public Participation Relative to Agenda Items (Bylaw 0169.1)

Please complete a public participation form and submit it to the board president prior to the start of the meeting. We welcome your comments and/or questions during this time. Statements shall be limited to three (3) minutes. Please keep comments brief and to the point. Do not reflect adversely on the political or economic view, ethnic background, character or motives of any individual.

F. Correspondence

2. Treasurer's Report

Reports & Recommendations:

It is the recommendation of the Treasurer that the BOE approve the following items as presented in 2A – 2D:

A. Approve the following BOE meeting minutes as presented to the board on March 11, 2020.

B. Approve bills paid in February and the financial reports as presented to the board on March 11, 2020.

C. ComDoc Contract

Approve the five (5) year ComDoc lease and service agreement for Xerox and printer copier leases. **Exhibit A.**

D. ATECH English Language Services Agreement

Approve the amendment to the July 16, 2019 agreement between ATECH through the Aspire Program and Buckeye Local Schools for increased English Language instructional services for the 2019-2020 school year. Increase the contract by \$3,000 to a total not to exceed \$13,500. **Exhibit B.**

____Kocjancic ____ Stasiewski ____Tredente ____Wisnyai ____Pike

3. Superintendent's Report

Reports & Recommendations

It is the recommendation of the Superintendent that the BOE approve the following items as presented in 3A – 3D:

A. Board Policy – Volume 38, Number 2, January 2020, First Reading

As sent to the Board of Education on March 5, 2020, please review the following revised and/or new board policies for board adoption:

- | | |
|-------------|-------------|
| • Po1520 | • Po4162 |
| • Po2464 | • Po5310 |
| • Po3120 | • Po5320 |
| • Po3120.04 | • Po5330.04 |
| • Po3120.05 | • Po5335 |
| • Po3120.08 | • Po5460 |
| • Po4120 | • Po5460.02 |
| • Po4120.08 | • Po6107 |
| • Po4124 | |

B. Approve the 2020-2021 School Calendar as presented in **Exhibit C.**

C. Girls' Softball Overnight Field Trip

Approve an overnight field trip for the Edgewood Girls Softball Team on April 24, 2020 to Brooke High School in Wellsburg, West Virginia for a 4-game team building experience.

D. Accept gifts as presented:

1. Accept a donation of \$2,000.00 from The East Ashtabula Educational Assistance Corp. to be used for scholarships.
2. Accept a donation of \$150.00 from Carol Brunell to be used for the musical production.
3. Accept a donation of \$200.00 from Rapid Photo to be used for the Warrior Winter Basketball League.

____Kocjancic ____ Stasiewski ____Tredente ____Wisnyai ____Pike

4. Personnel

It is the recommendation of the Superintendent that the Board approve the following Personnel items as presented in 4A – 4J:

Certified Staff:

A. Certified – Long Term Substitute

Nicholas Brent, Long-Term Substitute, Braden Middle School, effective on the 61st day of current assignment, effective February 10, 2020, one-year limited contract, B, 0 yrs. exp. at \$183.76/day.

B. Certified – Salary Placement Adjustments effective January 6, 2020

1) Lindsay Bertolasio, teacher at Ridgeview Elementary, B +20 at \$52,014 to M at \$55,413.

C. Certified – General Substitute Licenses

Approve the third and fourth grading period assignments for the 2019-20 school year for the following employees holding a General Substitute license per the Ohio Dept. of Education:

- 1) Olajuwon Cooper – Academic Tutor – Braden Middle School
- 2) Angela Ponteri – Title I Tutor – Kingsville Elementary
- 3) Amanda Stover – Title I Tutor- Ridgeview Elementary
- 4) Kimberly Weeks – Title I Tutor – Kingsville Elementary
- 5) Angela Yelverton – Title I Tutor – Ridgeview Elementary

D. Certified - Home Instruction Tutor

Kelli Allen-Scafuro, Home Instruction Tutor, Ridgeview Elementary, 5 hours per week at \$23.80 per hour, effective March 9, 2020.

E. Certified / Licensed Employees - Employment of Extracurricular and Special Fee Assignments as presented:

<u>Name</u>	<u>Position</u>	<u>Year</u>	<u>Start Date</u>	<u>Yrs. Exp.</u>	<u>Salary</u>
Dennis Mitchell	Braden Athletic Mgr.	2020-21	8/1/2020	7+	\$3,059.64
Steve Hill	Head XC Coach	2020-21	8/1/2020	7+	\$4,759.44
Jon Butchko	Head Football Coach	2020-21	8/1/2020	7+	\$6,119.28
Chris Juncker	Head Boys Golf Coach	2020-21	8/1/2020	1	\$2,719.68
Christina Fischer	Head Girls Golf Coach	2020-21	8/1/2020	1	\$2,719.68
David Fowler	Head Volleyball Coach	2020-21	8/1/2020	7+	\$6,119.28
Renee Mattson	Head Girls Tennis	2020-21	8/1/2020	7+	\$3,399.60
Jessica Pocci	Head Cheerleading	2020-21	8/1/2020	4	\$3,059.64
Tim Pike	Head Girls Soccer	2020-21	8/1/2020	4	\$5,779.32

Motion to approve Tim Pike as head soccer coach:

____Kocjancic ____ Stasiewski ____Tredente ____Wisnyai ____Pike

F. Certified Licensed/Non-Employees - Extracurricular and Special Fee Assignment:

**SUPPLEMENTAL RESOLUTION TO APPOINT CERTIFIED /
LICENSED NON-EMPLOYEE(S) TO SUPPLEMENTAL POSITION(S)**

WHEREAS, the Buckeye Local Board of Education strives to appoint qualified certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the board has offered the following supplemental position(s) to certified/licensed employee(s) of the district; and

WHEREAS, no such employee(s) qualified to fill the position(s) has accepted it; and

WHEREAS, the position(s) was then advertised to certified/licensed individual(s) who are not employed by the board; and

WHEREAS, the board has deemed the following certified/licensed non-employee(s) as qualified to fill the supplemental position(s);

THEREFORE, BE IT RESOLVED, that the Buckeye Local Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contract(s), for the school year indicated below, to the following person(s):

<u>Name</u>	<u>Position</u>	<u>Year</u>	<u>Start Date</u>	<u>Yrs. Exp.</u>	<u>Salary</u>
Joe Measel	Fall Soccer Coord.	2020-21	8/1/2020	n/a	\$500.00

G. Non-Certified/Non-Employees - Extracurricular and Special Fee Assignments:

**SUPPLEMENTAL RESOLUTION TO APPOINT NON-CERTIFIED / NON-LICENSED INDIVIDUALS TO
SUPPLEMENTAL POSITION(S)**

WHEREAS, the Buckeye Local Board of Education strives to appoint qualified certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the board has offered the following supplemental position(s) to certified/licensed employee(s) of the district; and

WHEREAS, no such employee(s) qualified to fill the position(s) has accepted it; and

WHEREAS, the position(s) was then advertised to certified/licensed individual(s) who are not employed by the board; and

WHEREAS, no such person(s) qualified to fill the position(s) has accepted it; and

WHEREAS, the board has deemed the following non-licensed/non-certified individuals identified below as qualified to fill the supplemental position(s);

THEREFORE, BE IT RESOLVED, that the Buckeye Local Board of Education, in compliance

with O.R.C. 3313.53(D), awards the following supplemental contract(s), for the school year indicated below, to the following person(s):

<u>Name</u>	<u>Position</u>	<u>Year</u>	<u>Start Date</u>	<u>Yrs. Exp.</u>	<u>Salary</u>
Rick Carlson	Head Boys Soccer	2020-21	8/1/2020	5	\$5,779.32
Zachary LeMay	Asst. Boys Track	2019-20	2/24/2020	0	\$2,379.72
Andrew Graeb – Volunteer Baseball Coach					

Classified Staff:

H. Change in Assignment

Rajena Woodworth, swing-shift custodian at Ridgeview/Edgewood to 2nd shift custodian at Edgewood, effective March 2, 2020, \$18.49/hour, step 6 of 6, 25 years of experience.

I. Classified – Resignation

Pamela Lemmo, SMEA at Braden Middle School, effective March 6, 2020. Mrs. Lemmo has served the Buckeye District for 3+ years.

J. Classified – Substitutes

Bus Driver – Anette Allds

Student Workers

Somer Aldridge
Anthony Candow
Isabella Varkett
Alex Willing

All personnel appointments are contingent upon possessing or obtaining the appropriate certification/licensure, validation, and/or permit as required by law and board policy, as well as satisfactory physical examination, criminal background check and/or current CPR training where applicable.

Motion to approve item in 4I:

____Kocjancic ____ Stasiewski ____Tredente ____Wisnyai ____Pike

Motion to approve all other items in 4A-4J:

____Kocjancic ____ Stasiewski ____Tredente ____Wisnyai ____Pike

5. Visitor Participation Relative to New Items (non-agenda items)

Please complete a public participation form and submit it to the board president prior to the start of the meeting. Please limit your comments to three minutes or less.

6. Other Business – FYI

7. Adjournment

____Kocjancic ____ Stasiewski ____ Tredente ____ Wisnyai ____ Pike

See Addendum next page...

**BUCKEYE LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION**

ADDENDUM – MARCH 17, 2020

REGULAR BOARD MEETING

3. Superintendent's Report

It is the recommendation of the Superintendent that the BOE approve the following item as presented in 3E:

- E. Approve the MOU between the Buckeye Local School District Board of Education and the Buckeye Education Association as presented in **Exhibit D**.

____Kocjancic ____ Stasiewski ____Tredente ____Wisnyai ____Pike

Proposal Financial Summary

Current MT/Ricoh Lease and Service Agreement

Number of Devices	Make	Model #	Monthly Lease Cost	B/W Impression Charge	Color Impression Charge
26	Ricoh	Mix A3 and A4 Printer & Copiers	\$2,197.30	\$.0032 X 341,649 Mono/Month	\$.033 X 11,715 Color/Month
Total Average Monthly Cost of Ownership = \$3,677.17					

Future ComDoc/Xerox 60 Month (\$1Out) or FMV Lease and Service Agreement

Number of Devices	Make	Model #	Monthly Lease Cost	B/W Impression Charge	Color Impression Charge
21	Xerox	Mix A3 and A4 Printer & Copiers	\$1,952.00	\$.0029 X 341,649 Mono/Month	\$.029 X 11,715 Color/Month
Total Average Monthly Cost of Ownership = \$3,282.52					
Program Includes Full and Final Satisfaction of Current MT/Ricoh/US Bank Lease					
Program Includes Rebate Check of (\$5,250) for Retired Ricoh Equipment Value					
<i>(6 Machine) PaperCut Software + 5 Years of Maintenance and Support = +\$144/Month</i>					

Lease Includes:

- Installation, Setup, Networking, Configuration, Unlimited Training, On-Going Support
- All required and cited Fax and Staple Finishing Modules
- Turn-key Removal and Disposal of Current Equipment

Ricoh Equipment Value/Rebate will be facilitated directly by Wulff Enterprises, Inc. out of North Canton OH

- ComDoc Accountability Guarantee
- Static Rate for Entire Term

Additional 1-time \$99 documentation fee will apply for UCC filing with Bank (standard with any new lease/finance)

Service Agreement Includes:

- All Preventative and Corrective Labor and Parts for Equipment
- All Supplies, Staples, and Toner for Contract Duration
- Static Rates for Entire Term
- No "Freight" or Shipping Charges for Supplies

**AMENDMENT to the Service Agreement between
Buckeye Local Schools and the Ashtabula County Technical & Career Center**

This AMENDMENT to the original agreement is entered into as of March 16, 2020 between the Ashtabula County Technical & Career Center (A-Tech) through the Ashtabula County Aspire Program and Buckeye Local Schools (the District).

Due to the increased enrollment of Buckeye Local School District students who are in need of English Language instructional services for the 2019-2020 school year, the parties agree to increase the Total Cost of the original service agreement dated August 1, 2020 by \$3,000.00 to a total not to exceed \$13,500.00 as follows:

- Aspire/ELL Special Services
- Instruction/Preparation for up to 35 weeks of instruction, records, testing and wrap-up
 - **INCREASE the maximum cost/instruction/testing to \$12,000.00**
 - Administrative costs including staff training, interpreter, TESOL-certified program oversight, etc.: \$1,500.00

TOTAL COST: \$13,500.00 SY 2020

This agreement may be amended upon mutual consent and/or terminated by either party submitting a 30-day written notice.

Buckeye Local Schools:	Ashtabula County Technical & Career Center:
<hr/>	<hr/>
	Jerome R. Brockway Ph.D., Superintendent
<hr/>	<hr/>
Date	Date
Board Approved (date): <hr/>	Board Approved (date): <hr/>

BUCKEYE LOCAL SCHOOLS 2020-21 SCHOOL YEAR CALENDAR

July 2020

mon	tue	wed	thu	fri
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

MISSION STATEMENT

*The Buckeye Local School District unifies individuals, communities, and resources to create a **WORLD CLASS LEARNING COMMUNITY** that gives all students the opportunity to be successful in **THEIR** future.*

October 2020

mon	tue	wed	thu	fri
			1	2
5	6	7	8 MC/HC	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30 📅

Oct. 8...MS PT Conferences
 Oct. 8...HS PT Conferences
 Oct. 9...No School - NEOEA Day
 Oct. 30...📅 **End of first grading period**

August 2020

mon	tue	wed	thu	fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27 O/ET	28 R
31 ★				

Aug. 27...Staff Orientation Day
 Aug. 27...Elementary Meet the Teacher Night
 Aug. 28...Teacher Report Day-Staff Training
 Aug. 31 ... School Begins For Students

Welcome back!

November 2020

mon	tue	wed	thu	fri
2 PD	3	4	5	6
9	10	11	12 EC	13
16	17	18	19 EC	20
23	24	25	26	27
30 W				

Nov. 2...No School – Teacher Professional Records Day
 Nov. 12...Elementary PT Conferences
 Nov. 19...Elementary PT Conferences
 Nov. 25-27...No School - Thanksgiving Break
 Nov. 30...Waiver Day

September 2020

mon	tue	wed	thu	fri
	1	2	3 MT/HT	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25 W
28	29	30		

Sept. 3...MS Meet the Teacher Night
 Sept. 3...HS Meet the Teacher Night
 Sept. 7...Labor Day – No School
 Sept. 25...Waiver Day

December 2020

mon	tue	wed	thu	fri
	1 ★	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

Dec. 1...School Resumes
 Dec. 21-Jan 1...Winter Break

KEY:

Blue – Day(s) Off
 Green – Teacher Prof. Day
 - No School for students
 Clear: School Day

BUCKEYE LOCAL SCHOOLS 2020-21 SCHOOL YEAR CALENDAR

January 2021

mon	Tue	wed	thu	fri
				1
4 ★	5	6	7 MC/HC	8
11	12	13	14	15
18	19	20	21	22 📄
25 PD	26	27	28	29

Jan. 4.School Resumes
 Jan. 7...MS & HS PT Conferences
 Jan. 18... No School -
 Martin Luther King, Jr. Day
 Jan. 22...📄 End of second grading
 Period
 Jan. 25.... No School – Teacher
 Professional Records Day

April 2021

mon	tue	wed	thu	fri
			1	2
5 ★	6	7	8	9
12	13	14	15	16
19	20	21	22 MC/HC	23
26	27	28	29	30

Apr 5...School Resumes
 Apr. 22...MS & HS PT Conferences

February 2021

mon	tue	wed	thu	fri
1	2	3	4 EC	5
8	9	10	11 EC	12
15	16	17	18	19
22	23	24	25	26

Feb. 4...Elementary PT Conferences
 Feb. 11...Elementary PT Conferences
 Feb. 15....No School – President's Day

May 2021

mon	tue	wed	thu	fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

May 31 ...No School – Memorial Day

March 2021

mon	tue	wed	thu	fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25 📄	26 PD
29	30	31		

Mar. 25...📄 End of third grading
 Period
 Mar. 26....No School - Teacher
 Professional Records Day
 Mar. 29-Apr 2....Spring Break

June 2021

mon	tue	wed	thu	fri
	1	2	3	4
7	8	9 📄	10 R	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

June 9...Last Day of School
 June 9...📄 End of fourth grading
 Period
 June 10... Teacher Report Day
 June 11-15... Make-up Day (if nec.)

Have a terrific summer!



BUCKEYE LOCAL SCHOOLS 2020-21 SCHOOL YEAR CALENDAR

Thursday	Aug.	27	Staff Orientation Day	42 Student Days
Thursday	Aug.	27	Elementary "Meet the Teacher" Night	1 Teacher Report Day
Friday	Aug.	28	Teacher Report Day – Staff Training	1 Waiver Day
Monday	Aug.	31	School Begins for Students	1 Professional Day
Thursday	Sept.	3	Middle School "Meet the Teacher" Night (3-5 pm)	1 Conference Day
Thursday	Sept.	3	High School "Meet the Teacher" Night (5-7 pm)	1 Orientation Day
Monday	Sept.	7	No School – Labor Day	
Friday	Sept.	25	Waiver Day	
Thursday	Oct.	8	Middle School Parent/Teacher Conferences	
Thursday	Oct.	8	High School Parent/Teacher Conferences	
Friday	Oct.	9	No School – NEOEA Day	
Friday	Oct.	30	End of 1 st Grading Period	
Monday	Nov.	2	No School for Students – Teacher Professional Day	
Thursday	Nov.	12	Elementary Parent/Teacher Conferences	44 Student Days
Thursday	Nov.	19	Elementary Parent/Teacher Conferences	1 Professional Day
Wed-Fri	Nov.	25-27	No School – Thanksgiving Break	1 Waiver Day
Monday	Nov.	30	Waiver Day	
Tuesday	Dec.	1	School Resumes	
Mon-Fri	Dec.	21-1	No School - Winter Break	
Monday	Jan.	4	School Resumes	
Thursday	Jan.	7	Middle School Parent/Teacher Conferences	
Thursday	Jan.	7	High School Parent/Teacher Conferences	
Monday	Jan.	18	No School – Martin Luther King Jr. Day	
Friday	Jan.	22	End of 2 nd Grading Period	
Monday	Jan.	25	No School for Students – Teacher Professional Day	
Thursday	Feb.	4	Elementary Parent/Teacher Conferences	42 Student Days
Thursday	Feb.	11	Elementary Parent/Teacher Conferences	1 Conference Day
Monday	Feb.	15	No School – President's Day	1 Professional Day
Thursday	Mar.	25	End of 3 rd Grading Period	
Friday	Mar.	26	No School for Students – Teacher Professional Day	
Mon-Fri	Mar.	29-2	No School – Spring Break	
Monday	Apr.	5	School Resumes	47 Student Days
Thursday	Apr.	22	Middle School Parent/Teacher Conferences	1 Teacher Report Day
Thursday	Apr.	22	High School Parent/Teacher Conferences	
Monday	May	31	No School – Memorial Day	
Wednesday	June	9	Last Day of School	
Wednesday	June	9	End of 4 th Grading Period	
Thursday	June	10	Teacher Report Day	

*Kindergarten 1st Full Day of School - Tuesday, September 8, 2020

*Senior's Last Day of School – Thursday, June 3, 2021

*Commencement – Tuesday, June 8, 2021

 No School for Students and Teachers
 Teacher Work Days – No School for Students

175 Instructional (Student) Days
 2 Parent/Teacher Conf. Days
 3 Teacher Professional Days
 1 Orientation Day
 2 Waiver Days
2 Teacher Report Days
 185 Salary Based Days

Should Calamity Days exceed the number of required hours, the number of make-up days to meet the legal requirements of the school will be scheduled as needed, following the last day of school. (Ex. June 11th, 14th & 15th).

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
BUCKEYE LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
AND
BUCKEYE EDUCATION ASSOCIATION**

MARCH 16, 2020

WHEREAS, the Buckeye Local School District Board of Education ("Board") and the Buckeye Education Association ("Association") are parties to a collective bargaining agreement ("Negotiated Agreement") dated July 1, 2017, through June 30, 2020; and

WHEREAS, the parties are seriously concerned about an epidemic/pandemic related to COVID-19 that has necessitated the closing of the school buildings for students on a temporary basis; and

WHEREAS, the Negotiated Agreement does not include any language addressing the issue of extended school building closing for students as a result of an epidemic with any type of instruction to happen, and the parties have worked diligently and immediately to address this issue in the best interest of our students and families; and

WHEREAS, the Board and Association desire to set forth procedures concerning the closing of school buildings for students, and the provision of continuous instruction, in this unprecedented situation.

NOW, THEREFORE, the Parties agree as follows:

1. The parties agree that there will be either online assignments/instruction or the equivalent of "instructional bags," with such bags prepared at levels/subjects where online instruction may not be appropriate, as determined by the district in consultation with the Association.
2. Teachers will report to their buildings on Monday March 16, 2020 to develop online learning lessons or the equivalent for their students, which will cover the period of closure from Tuesday, March 17, 2020, through and including April 3, 2020, with the exception of previously scheduled Spring Break (March 23-27, 2020). These lessons shall be approximately 15-minute activities for the students and be based on the unique needs of the grade levels, course, classrooms and students, including students with special needs. Teachers may also be required to attend meeting(s) as determined by the principal in order to prepare for remote work and instruction.
3. Teachers will be available and remotely working during normal work hours via email and/or for online instruction or meetings from Tuesday, March 17, 2020, through the period of building closure for students, with the exception of previously scheduled Spring Break (March 23-27, 2020) and other previously scheduled holidays. With the support and direction of building leadership, teachers will continue through the duration of this MOU

to develop online learning lessons or the equivalent for their students.

4. Weekly staff meetings and/or staff “check-in” meetings, TBT meetings, ETR/IEP/504 meetings, and other meetings as needed by either party, will be conducted remotely where possible using technology provided by the District, and as scheduled by the building leadership and/or the applicable teams.
5. Case Managers and IEP Team members will complete essential ETRs and hold IEP and/or 504 meetings via virtual meetings, where possible, or otherwise in person, within deadlines occurring during the period of building closure for students (The parties acknowledge that the guidance document(s) from the U.S. Department of Education and/or the Ohio Department of Education will assist in governing IEP Team’s in providing evaluation and services to special needs students.)
6. Guidance counselors and other bargaining unit members who are not teachers will complete job tasks remotely during their regularly scheduled work week, as defined by their building principal, in consultation with the Union.
7. Teachers will send lesson plans to their building principals of what was assigned each week at the end of the week on Fridays (e.g., Friday, March 20, 2020, for the week of March 16-20, 2020.)
8. Teachers will still observe the normal spring break or any other holiday listed in the district calendar and not be expected to work during these times.
9. Teachers who are unable to be available during normal work hours due to illness shall report it per CBA.
10. The teacher shall not be responsible if technology problems arise, but will work with the technology department as needed and will work to alter lesson plans and activities as needed.
11. Teachers will follow the district technology policy in posting assignments, including videos posted online, but will not be responsible if ads or other material pop up which are inappropriate in nature.
12. Teachers will not be required to make up any days due to the closure of school related to COVID-19, unless mutually agreed upon by the parties, and except that nothing herein alters the District’s obligation to meet the minimum hours of instruction requirements set by statute and/or the Ohio Department of Education.
13. If additional in-person work days are needed beyond the one (1) in-person day (March 17, 2020) provided for in this MOU in Paragraph 2, or if the period of closure of buildings for students extends beyond April 3, 2020, the Board and the Union shall meet as soon as possible for the purposes of discussing the best way to continue to address this crisis for the remainder of the 2019-2020 school year. In addition, the parties will meet and confer

regarding any deadlines contained within the Negotiated Agreement or evaluation process that may need adjusted, by mutual agreement, due to the school closure.

14. The parties agree that this MOU supersedes conflicting language in the CBA for the MOU's period of applicability only, and that this MOU is temporary in nature and for emergency purposes only.
15. The Parties agree that this MOU is not precedent setting in any way and is not to be referenced or relied upon in any other matter, regardless of whether other matters present similar circumstances.

IN WITNESS WHEREOF, the Parties' below identified representatives, having been duly authorized by their respective organization, enter into this Agreement on the date set forth above.

FOR THE BOARD:

By _____

Date: _____

FOR THE ASSOCIATION:

By _____

Date: _____

