

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into by and between the **BUCKEYE LOCAL SCHOOL DISTRICT** (Board of Education), and the **BUCKEYE EDUCATION ASSOCIATION** (Association), this _____ day of _____, 2020.

WHEREAS, the Board of Education and Association have entered into a collective bargaining agreement (CBA), which is in effect from July 1, 2020 through June 30, 2021; and

WHEREAS, the parties entered into certain agreements with regard to enhancing the position of marching band aide: and

WHEREAS, the parties intend to modify and amend the terms of their current CBA in the manner hereinafter set forth, and further agree that all remaining sections of the CBA that are not inconsistent herewith shall remain in full force and effect; and

WHEREAS, the parties have set forth their entire agreement with regard to the subject matter hereinafter addressed.

NOW THEREFORE, IT IS HEREBY AGREED by and between the Board of Education and the Association that the following language shall constitute their Agreement as it relates to this matter:

1. Effective for the 2020-2021 School Year, the Board will enhance the payment for the position of marching band aide to the schedule below
 - a. 0-3 years at .080
 - b. 4-6 years at .085
 - c. 7 years & over at .09
2. The marching band aide will be added the duties of attending booster meetings.
3. The parties agree that at the expiration of this contract this language shall become part of the agreed upon CBA.
4. Finally, it is agreed that the terms and conditions hereinbefore set forth constitute the entire agreement among the parties relating to the matter involving the position of a Marching Band Aide for the 2020-2021 school year. The parties further agree that any changes or modifications to this MOU must be reduced to writing and be signed by all of the parties.

For the Association

For the Board of Education

BY: _____
Association's President

BY: _____
Buckeye Local Superintendent