



BUCKEYE
 LOCAL SCHOOL DISTRICT
 A S H T A B U L A , O H I O

Patrick E. Colucci, Sr., Superintendent
 Cassandra Brand, Treasurer

3436 Edgewood Drive • Ashtabula, OH 44004
 Phone: 440.998.4411 • Fax: 440.992.8369

Exhibit C

August 13, 2021

RE: MOU for Bus Driver/SMEA Dual Contracts (UAW Contract: July 1, 2020 - June 30, 2024)

From this date and for the duration of the current UAW contract, Buckeye LSD Administration and the UAW are proposing an MOU to adjust SMEA contracted hours for the following employees:

- Resa Bilbie
- Tari Simon
- Brad Vincenzo

The three employees listed above have primary contracts with Buckeye LSD as bus drivers. They each have secondary contracts as SMEAs. When hired as SMEAs, the employees had bus routes that allowed them to work a dual contract without going over eight (8) hours in a day as per the UAW agreement (Article 6, letter A, #11 states "Under no circumstances shall the combined total daily hours of employment exceed eight per day.")

Due to bus route adjustments and COVID-19 cleaning protocols, the bus routes and SMEA hours have both increased. The three employees listed above would now be contracted for over eight (8) hours each work day, which is not permitted by the collective bargaining agreement.

The Buckeye LSD and UAW agree to allow Resa Bilbie, Tari Simon, and Brad Vincenzo to shorten their daily SMEA hours as outlined below. This would limit each employee's daily contracted hours to eight (8) hours per day or below.

The Buckeye LSD and UAW also agree that any **increase** in bus driving hours outlined below for school year 2021-2022 and beyond would result in the employee forfeiting their secondary contract as a SMEA. If bus driving hours are **decreased** by administration, SMEA hours can be increased as long as total contracted daily hours do not exceed eight (8) hours per day. The administration has a duty to make sure that their buildings' lunch periods are covered and has the right to change building assignments for the SMEA hours.

Employee Name	Bus Driver Contracted Hours	SMEA Contracted Hours
Resa Bilbie	6.75	1.25
Tari Simon	7.00	1.00
Brad Vincenzo	6.25	1.75

 Patrick E. Colucci, Sr.
 Superintendent

 Randy Crytzer
 UAW President

 Date

 Date