

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding (MOU) is entered into by and between the **BUCKEYE LOCAL SCHOOL DISTRICT** (Board of Education), and the **BUCKEYE EDUCATION ASSOCIATION** (Association), this \_\_\_\_ day of \_\_\_\_\_, 2021.

**WHEREAS**, the Board of Education and Association have entered into a collective bargaining agreement (CBA), which is in effect from July 1, 2021 through June 30, 2024; and

**WHEREAS**, The parties entered into certain agreements with regard to changing the name and responsibilities of the positions of Middle school and High School Athletic Manager: and

**WHEREAS**, the parties intend to modify and amend the terms of their current CBA in the manner hereinafter set forth, and further agree that all remaining sections of the CBA that are not inconsistent herewith shall remain in full force and effect; and

**WHEREAS**, the parties have set forth their entire agreement with regard to the subject matter hereinafter addressed.

**NOW THEREFORE, IT IS HEREBY AGREED** by and between the Board of Education and the Association that the following language shall constitute their Agreement as it relates to this matter:

1. Effective for the 2021-2022 School Year, the Board will change the name of High School Athletic Manager to Athletic Manager with a pay scale as follows;
  - a. 0-3 Years Exp at .13 of base
  - b. 4-6 Years Exp at .14 of base
  - c. 7+ Years Exp at .15 of base
2. Effective for the 2021-2022 School Year, the Board will change the name Junior High Athletic Manager to Assistant Athletic Manager with a pay scale as follows;
  - a. 0-3 Years Exp at .07 of base
  - b. 4-6 Years Exp at .08 of base
  - c. 7+ Years Exp at .09 of base
3. The parties agree that at the expiration of this contract this language shall become part of the agreed upon CBA.
4. Finally, it is agreed that the terms and conditions hereinbefore set forth constitute the entire agreement among the parties relating to the matter involving the position of High School Athletic Manager and Junior High Athletic Manager. The parties further agree that any changes or modifications to this MOU must be reduced to writing and be signed by all of the parties.

For the Association

For the Board of Education

BY: \_\_\_\_\_  
Association's President

BY: \_\_\_\_\_  
Buckeye Local Superintendent